



## Derbyshire County Under-15 and Under-13 Player Development Programme Selection Policy

Version	Reviewed By	Date	Next Review Date
03	Derbyshire County Netball Player Pathway Management Group	August 2023	August 2024

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1.	<b>Purpose &amp; Scope of Policy</b>	<p>This Selection Policy sets out how Athletes are selected by Derbyshire County Netball into the U13 and Under 15 County Player Development Programmes.</p> <p>Appendix 1 contains the Glossary of Defined Terms. Those Terms will be applied throughout this document.</p>
2.	<b>Performance Mission &amp; Objectives</b>	<p>Derbyshire County Netball are committed to delivering unprecedented and sustained on-court success, with high performance athletes, inspiring women and girls from across Derbyshire.</p> <p>Through a robust, inclusive and transparent recruitment system Derbyshire County Netball aims to identify and select the right quantity and quality of Athletes to develop and sustain a successful county team and to be a major feeder to NSL Academy Squads. This aspiration will guide all performance activity including Athlete recruitment activity, the management &amp; delivery of the identification, and development of Athletes within the Academy Programmes. We may therefore offer opportunities on the basis of providing development opportunities to Athletes for future success.</p> <p>The development of a leading county is dependent upon building a Squad of Athletes with depth and breadth across all positions on the court and the ability to function as an individual and in a team environment.</p>
3.	<b>Eligibility</b>	<p>Athletes may trial for and attend any Player Development Programme in any county in order to provide choice for parents and Athletes.</p> <p>To be eligible for Selection into the Derbyshire County Player Development Programme, an Athlete must:</p> <ol style="list-style-type: none"> <li>a. Be in current membership of England Netball and also of Derbyshire Netball</li> <li>b. Meet the Selection Criteria</li> <li>c. Be selected/screened via the Derbyshire County Netball Selection and Screening process</li> </ol>
4.	<b>Selection Principles</b>	<p>The following principles will be applied in the course of carrying out the Selection Process:-</p> <ol style="list-style-type: none"> <li>a. The Derbyshire County Netball Selection Policy employs an open, transparent and equitable process that gives all Athletes a fair chance to challenge for selection.</li> <li>b. Selection will be based on merit and the need to achieve the agreed objectives of Derbyshire County Netball.</li> <li>c. No Athlete should have the right or expectation to selection or on-going selection into Derbyshire County Netball Player Development Programmes.</li> <li>d. Each Selection Panel has the right to determine, at its sole discretion, whether it will select or re-select Athletes into County Player Development Programmes.</li> <li>e. Athletes and parents are required to sign Derbyshire County Netball Codes of Conduct (Appendices 5 &amp; 6) in order to participate in Derbyshire County Netball Player Development Programmes. Athletes may be subject to de-selection if they breach the Codes of Conduct or any other relevant Derbyshire County Netball policies or regulations.</li> </ol>

		<ul style="list-style-type: none"> <li>f. The relevant Head Coach has the right to invite Athletes from outside of Derbyshire County Netball Programmes to be observed and considered for inclusion in the Programmes.</li> <li>g. Regard will be made to the combination and balance of Athletes in Programmes, and the ability of Athletes to play in more than one position, alongside each Athlete’s individual skill level.</li> </ul>
5.	<b>Selection Process</b>	<p>The process of selection for Player Development Programmes is as follows:-</p> <ul style="list-style-type: none"> <li>a. Athlete performance at Derbyshire County Under-15 Player Development Programme trials and County Under-13 Player Development Programme trials will be observed and assessed independently and against the Selection Criteria as set out in Appendix 2 and agreed by the Derbyshire County Netball Player Pathway Management Group.</li> <li>b. Following completion of the Derbyshire County Under-15 Player Development Programme trials and County Under-13 Player Development Programme trials, the Head Coach may consult with other identified coaches and consider any relevant input from them.</li> <li>c. The nominated Athletes will be those that, in the expert opinion of the Head Coach, are most able to achieve the objectives of Derbyshire County Netball set out in the Performance Mission and Objectives section above.</li> <li>d. The Head Coach will meet with the Selection Panel to discuss the Nominated Athletes and provide the opportunity for the members of the Selection Panel to check and challenge and ensure Athlete selection decisions are evidence-based, considering the selection criteria outlined in this Selection Policy.</li> <li>e. Individual Athlete’s inclusion into Derbyshire County Netball Player Development Programmes will be decided on a majority vote by all members of the Selection Panel.</li> <li>f. If a majority decision cannot be reached by the Selection Panel because the votes are equally split, the matter will be referred to the Chair of Selectors, the Head Coach and the Head Athlete Identifier (or a suitable deputy appointed by the County Player Development Lead in the absence of the Head Athlete Identifier) to make the final decision.</li> </ul>
6.	<b>The Selectors and Membership of Selection Panels</b>	<p>A Selection Panel will be established by Derbyshire County Netball Player Pathway Management Group for selecting Athletes into Programmes.</p> <p>The Membership of Selection Panels is set out in the below:-</p> <ul style="list-style-type: none"> <li>a. Selection Panel members will be appointed by Derbyshire County Netball’s Player Development Lead.</li> <li>b. All Selectors, including the Chairs, will be selected from the Derbyshire County Netball Player Pathway Management Group and appointed based upon competency for the role, with an annual review. All selectors will be required to declare any conflicts of interest (for example, being connected to a school, club, league, NSL franchise).</li> <li>c. All Selection Panel members are accountable to Derbyshire County Netball’s Player Development Lead and ultimately Derbyshire County Netball’s Board for ensuring that this Selection Policy and all associated procedures are applied in a fair and appropriate manner.</li> </ul>

		<p>d. Any individual Athlete’s inclusion in Derbyshire County Netball Player Development Programmes is decided on a majority vote by all members of the relevant Selection Panel.</p> <p><b>Derbyshire County Under-15 Selection Panel</b></p> <ul style="list-style-type: none"> <li>e. County Head Selector (one vote)</li> <li>f. Under 15 PDP Coach (one vote)</li> <li>g. A designated member of the coaching team appointed by the County Player Development Lead (one vote)</li> <li>h. Chair of Selectors (no vote)</li> </ul> <p><b>Derbyshire County Under-13 Selection Panel</b></p> <ul style="list-style-type: none"> <li>i. County Head Selector (one vote)</li> <li>j. Under-13 County Player Development Programme Head Coach (one vote)</li> <li>k. Independent Selector (one vote)</li> <li>l. Chair of Selectors (no vote)</li> </ul> <p>At the discretion of Derbyshire County Netball’s Player Development Lead, additional personnel may be invited to observe and/or provide information to the selection process, but will not participate in any voting, and will be bound by the principle of confidentiality outlined below.</p>
<p><b>7.</b></p>	<p><b>Appeals</b></p>	<p>Appeals can only be submitted by a non-selected (or de-selected) Athlete on the grounds that:</p> <ul style="list-style-type: none"> <li>a. The process outlined within this policy has not been adhered to; or</li> <li>b. The process failed to take into consideration relevant information; or</li> <li>c. The process failed to consider relevant information, which was available at the time, which the Athlete Identifier Panel did not consider.</li> </ul> <p>An Athlete may request an appeal only on the grounds listed above by submitting a written request to the Derbyshire County Player Development Lead. Any appeal shall be made within 3 working days of the communication to the Athlete regarding the decision or announcement.</p> <p>Appeals should be made following the “Derbyshire County Netball Under-15 County Player Development Programme and Under-13 Player Development Programme: Appeals Process” attached – further details can be found on the Derbyshire County Netball website</p>
<p><b>8.</b></p>	<p><b>Announcement &amp; Notice</b></p>	<p><b>Derbyshire County Netball Under-15 County Player Development Programme and Under-13 Player Development Programme Announcement:</b></p> <ul style="list-style-type: none"> <li>a. Provisional invitations to selected Athletes will be made 3 working days after the relevant Selection Panel meeting.</li> <li>b. Selected Athletes will be offered a place either within Derbyshire County Netball Player Development Programme or as a Training Partner. The place awarded will be clearly stated in the offer, with clear guidelines of the programme provided and the expectations of the role.</li> </ul>

		<p>c. Athletes invited are required to sign and return their Codes of Conducts (Appendices 4 &amp; 5) no later than 5pm on Monday 25<sup>th</sup> September 2023.</p> <p>d. Announcements of the Athletes selected into Derbyshire County Netball Player Development Programmes will take place via email once all athletes have confirmed their place and all Codes of Conducts have been returned.</p> <p>e. Notification to selected Athletes selected for any competitions or tournaments will ordinarily be announced via email in advance of each match.</p> <p>Derbyshire County Netball will endeavour to allow time for appeals to be heard and dealt with before external announcements regarding selection are made. However, there may be circumstances in which selection announcements have to be made externally whilst appeals may still be ongoing.</p> <p>Athletes selected into Derbyshire County Netball Player Development Programmes agree not to make any announcement regarding their selection until approved to do so or made public by Derbyshire County Netball.</p>
<p>9.</p>	<p><b>Injury &amp; Replacement</b></p>	<p>An Athlete may be removed from Derbyshire County Netball Player Development Programme in the event of:</p> <ul style="list-style-type: none"> <li>a. no longer being fully available to participate in the Programme for which they were selected,</li> <li>b. non-compliance in training,</li> <li>c. a breach of responsibility,</li> <li>d. a violation of the codes of behaviour as per Codes of Conduct (Appendices 5 &amp; 6),</li> <li>e. failure to reach Derbyshire County Netball’s performance expectations in training (see below),</li> <li>f. an inability to compete to the best of her ability due to an injury and/or illness (see below),</li> <li>g. consistent unexplained absences from training.</li> </ul> <p><b><u>Failure to Reach Derbyshire County Netball’s Performance Expectations</u></b></p> <p>The following process will be followed:</p> <p>Prior to confirmation of de-selection, the Athlete or the Athlete’s appointed representative will be given the opportunity to attend a de-selection meeting with Derbyshire County Netball’s Player Development Lead and/or relevant Head Coach and, where possible, one other independent person. Written justification must be provided for all removals and will be provided either when the Athlete is at risk of de-selection or following the de-selection interview.</p> <p>Decisions on de-selection are open to appeal under the appeals process set out in the Appeals section above and the “Derbyshire County Netball Under-15 County Player Development Programme and Under-13 Player Development Programme: Appeals Process” found on Derbyshire County Netball website.</p> <p><b><u>An Inability To Compete Due To An Injury and/or Illness</u></b></p>

		<p>The following process will be followed:</p> <p>Athletes must not withhold any information on training fitness, injury status or illness that could affect training or competition at any time.</p> <p>At any stage following the selection of an Athlete to Derbyshire County Netball’s Player Development Programmes, should there be any doubt over the ability of a selected Athlete to compete to the best of their ability due to an injury and/or illness, the following procedure will be adhered to:</p> <ol style="list-style-type: none"> <li>a. If Derbyshire County Netball has concerns over whether or not the Athlete is able to compete to the best of their ability due to an underlying injury and/or illness the Athlete will first be invited to a discussion with a Derbyshire County Netball representative with a parent/guardian present.</li> <li>b. The Athlete may be required to undertake fitness testing to be completed under ‘controlled competition conditions’ to determine Athlete fitness.</li> <li>c. In the event that an Athlete fails to complete the testing to the required standard, a Derbyshire County Netball representative may recommend that the selected Athlete be de-selected and replaced with a reserve. The decision is open to appeal under the appeals process set out in the Appeals section above and the “ Derbyshire County Netball Under-15 County Player Development Programme and Under-13 Player Development Programme: Appeals Process ” found on Derbyshire County Netball website.</li> </ol>
<p><b>10.</b></p>	<p><b>Selection Criteria</b></p>	<p>Whenever selecting Athletes for Derbyshire County Netball Player Development Programmes, the Selection Panel shall apply the Selection Criteria (Appendix 2). A grading of 1-4 will be applied when assessing against any and all such selection criteria, with 4 being the highest grading.</p> <p>The Selection Panel will also consider ‘other factors’ listed below within their final selection decisions and will seek to ensure subjective opinions are supported by evidence.</p> <p>Other factors considered will include:</p> <ol style="list-style-type: none"> <li>a. Availability of the athlete to fully participate in the Programme,</li> <li>b. Coachability: the athlete understands expectations and can apply learning and make changes,</li> <li>c. Demonstrates the ability to operate effectively within a team,</li> <li>d. State of fitness, health and wellbeing,</li> <li>e. Positional balance and combinations within the team,</li> <li>f. Succession planning,</li> <li>g. Number of fixtures on the annual competition calendar,</li> <li>h. Focus of the current year,</li> <li>i. Current form or performance,</li> <li>j. Balance of experience and youth,</li> <li>k. Progress made by the athlete in the previous 12 months,</li> </ol>

		<p>i. Whether an Athlete’s performance and/or contribution has been affected by extenuating circumstances such as illness, injury, bereavement, parental leave, work/study commitments or similar which have temporarily compromised their form and/or recent contribution.</p> <p>Consideration may also be given to any other such factors that the Selection Panel considers in its sole discretion to be relevant and appropriate to the overall assessment of a particular Athlete.</p>
<b>11.</b>	<b>Review Process</b>	<p>Derbyshire County Netball’s Player Pathway Management Group will review this Selection Policy on an annual basis. Proposed changes to this Selection Policy must be approved by the Derbyshire County Netball Board. Any amendments to this Selection Policy must be given in writing to the Athletes, Head Coaches and other Selection Panel members and other key stakeholders. This Selection Policy (including any final variations or amendments) will be made available on the Derbyshire County Netball website and made available to all Athletes on request.</p>
<b>12.</b>	<b>Confidentiality</b>	<p>All those involved in the nomination and selection process must keep information confidential and not disclose any information regarding any aspect of the process and/or any nominated or selected Athlete, unless authorised by Derbyshire County Netball.</p>
<b>13.</b>	<b>General</b>	<p>Insofar as is permitted by law, Derbyshire County Netball and its authorised agents do not accept liability for any loss or damage occurring as a result of the selection process. This shall not affect any statutory rights that are available, and this shall not limit or exclude any liability that may not be excluded or limited by law.</p> <p>If there is any reason to believe that there has been a breach of this Selection Policy or any related terms and conditions, then Derbyshire County Netball at its sole discretion, may exclude any Athlete from participating in the selection process.</p> <p>This Selection Policy shall be governed by English law and, subject to the operation of any appeals as set out in the Appeals section above and the “Derbyshire County Netball Under-15 County Player Development Programme and Under-13 Player Development Programme: Appeals Process” found on the Derbyshire County Netball website.</p>



## Appendices

### Appendix 1: Glossary of Terms

<b>Term</b>	<b>Definition</b>
Athlete	Netball Players
Programme	This includes the training and competition environment for all County Player Development Programme Athletes.
Selection Criteria	Statements relating to skills, attributes and game sense used to select Athletes into Derbyshire County Player Development Programmes.
County Netball Association (CNA)	An autonomous member's organisation, affiliated to England Netball. Where an agreement exists, CNAs act as the Player Pathway delivery partner to England Netball for the County Player Development Programmes.
County Player Development Programme Selection event or activity	An event or activity whereby an athlete can be observed by a Selection Panel to make an assessment on their suitability to enter, remain or move up the Player Pathway. This event or activity may take a variety of different forms.
Coach	A qualified Head Coach (or age group Lead Coach for all age group squads) appointed by Derbyshire County Netball Association to deliver the County Player Development Programme, directed by England Netball.
County Player Pathway Programmes	England Netball directed County Under-15 Player Development programme and County Under- 13 Player Development programme.
County Player Development Lead	A person who oversees and ensures the effective delivery of County Player Pathway programmes on behalf of the County Netball Association.
County Player Development Programme (PDP)	Netball performed within the Derbyshire County Player Development Programme. Consisting of a bi-weekly individualised training environment for athletes aged between 13-15, delivered between September and June.
Selection Panel	Personnel appointed by the Head Performance Identifier to make Selection decisions.
Athlete identifiers (Formerly County Scouts)	Athlete Identifier Workshop (AIW) trained individuals responsible for identifying and nominating athletes to attend County Player Pathway Programmes selection events or activities. Appointed by Derbyshire County Netball (or a suitable deputy appointed by the County Player Development Lead in the absence of the Head Athlete Identifier).
County Head Selector	An identified AIW trained individual with responsibility for the selection and de-selection of athletes into Derbyshire PDP through selection events or activities. Appointed by Derbyshire County Netball Association (or a suitable deputy appointed by the Player Development Lead in the absence of the County Head Selector).
Nominators	Individuals responsible for nominating athletes to attend a County Player Pathway Programme selection event or activity.

## Appendix 2: County Under-15 Player Development Programme & County Under-13 Player Development Programme Selection Criteria

Whenever selecting Athletes for Derbyshire County Netball Player Development Programmes, the Selection Panel shall apply in all Identifying activities:

1. Evidence of Skill or Quality
2. Demonstrate Consistency
3. Demonstrate Under Pressure
4. Demonstrate in multiple contexts with consistency

When selecting athletes for the England Netball Player Pathway programmes, at any level the Selection Panel shall apply the core playing competencies, personal qualities and other considerations listed below. Considerations will also be made as to whether Athletes; are willing to learn, display resilience, are a thinker/decision maker, are confident and take risks.

- Movement & Ball Skills Criteria
- Invasion Games: Game Sense Criteria
- Match Play: Roles & Responsibilities Criteria

<b>Movement &amp; Ball Skills Criteria</b>			
<b>Catch</b>	<b>Pass</b>	<b>Footwork</b>	<b>Movement Skills</b>
One handed control Two handed control	Release Point One handed and two handed From both sides	Take Off Landing Jumping Footwork Rule	Change of Pace Change of Direction Multi Directional

<b>Take Off</b>	<input type="checkbox"/> Demonstrate efficient technique from a stationary and moving start <input type="checkbox"/> Straight movement forwards and backwards <input type="checkbox"/> Diagonal movement to the left and right
<b>Footwork</b>	<input type="checkbox"/> Demonstrate efficient running technique <input type="checkbox"/> Able to sprint and change direction <input type="checkbox"/> Side step <input type="checkbox"/> Speed of footwork <input type="checkbox"/> Recovery footwork <input type="checkbox"/> Working a number of combinations <input type="checkbox"/> Turning from a sprint movement
<b>Jumping</b>	<input type="checkbox"/> Demonstrate efficient technique <input type="checkbox"/> Able to jump off left or right foot <input type="checkbox"/> Able to jump from both feet simultaneously <input type="checkbox"/> Able to turn in the air
<b>Landing</b>	<input type="checkbox"/> Demonstrate safe and balanced technique <input type="checkbox"/> Able to land on left or right foot

	<input type="checkbox"/> Able to land on both feet simultaneously <input type="checkbox"/> Able to pivot in all directions with outside turn
<b>Ball Handling</b>	<input type="checkbox"/> Catching 2 and 1 handed <input type="checkbox"/> Passing 2 handed and 1 handed and variety <input type="checkbox"/> With and without defender

<b>Game Sense Under-15 &amp; Under-13 Criteria</b>		
<b>Attack</b>	<b>Defence</b>	<b>Behaviours</b>
Transition Width/Depth Options / Choices Ball Side Maintaining Possession	Transition Winning Ball Working Together Delay / Deny Opportunity Dictating	Thinking Patience Never Give up Leadership

<b>Positional Specific Under-15 &amp; Under-13 Criteria</b>						
<b>GS</b>	<b>Movement &amp; Ball Handling</b>	<input type="checkbox"/> Change of direction and change of pace <input type="checkbox"/> Lands balanced, turns to goal <input type="checkbox"/> Available and able to deliver an accurate pass <input type="checkbox"/> Sound catching technique <input type="checkbox"/> High release point and a variety of passes used <input type="checkbox"/> Sprint, Change of direction, Change of pace, ability to move in multi-directions – back to go forward/forward to go back	<b>Effectiveness in Position</b>	<input type="checkbox"/> Confident from a range of distances <input type="checkbox"/> Prepared to shoot <input type="checkbox"/> Accurate shooting technique, aiming for $\geq 80\%$ accuracy <input type="checkbox"/> Aware of the GA <input type="checkbox"/> Attempts to win rebound <input type="checkbox"/> Is generally available when centre court hit the circle edge <input type="checkbox"/> Available in a 1:1 situation <input type="checkbox"/> Spatial awareness – balance in relation to other Athletes when attacking	<b>Transition</b>	<input type="checkbox"/> Dictates to opponent to limit her availability through the court <input type="checkbox"/> Able to apply defensive pressure by using stage 1 & 2. Possibly some indication of stage 3 <input type="checkbox"/> Ability to go and go again (Re-offer)
<b>GA</b>		<input type="checkbox"/> Change of direction and change of pace <input type="checkbox"/> Lands balanced, turns to goal <input type="checkbox"/> Available and able to deliver an accurate pass <input type="checkbox"/> Sound catching technique <input type="checkbox"/> High release point and a variety of passes used <input type="checkbox"/> Sprint, Change of direction, Change of pace, ability to move in multi-directions – back to go forward/forward to go back		<input type="checkbox"/> Confident from a range of distances <input type="checkbox"/> Prepared to shoot <input type="checkbox"/> Accurate shooting technique, aiming for $\geq 80\%$ accuracy <input type="checkbox"/> Aware of the GS, WA and C <input type="checkbox"/> Attempts to win rebound <input type="checkbox"/> Is generally available when centre court hit circle edge <input type="checkbox"/> Gains depth in 2 <sup>nd</sup> Phase of the Centre Pass if the ball is not received in 1 <sup>st</sup> Phase <input type="checkbox"/> Available in the attacking circle and in the attacking third		<input type="checkbox"/> Dictates to opponent to limit her availability through the court <input type="checkbox"/> Able to apply defensive pressure by using stage 1 & 2. Possibly some indication of stage 3 <input type="checkbox"/> Ability to go and go again (Re-offer)

			<input type="checkbox"/> Is generally available 1 <sup>st</sup> phase on Centre Pass when required <input type="checkbox"/> Spatial awareness – balance in relation to other Athletes when attacking	
<b>WA</b>	<input type="checkbox"/> Change of direction and change of pace <input type="checkbox"/> Lands balanced, turns to goal <input type="checkbox"/> Available and able to deliver an accurate pass <input type="checkbox"/> Sound catching technique <input type="checkbox"/> High release point and a variety of passes used <input type="checkbox"/> Sprint, Change of direction, Change of pace, ability to move in multi-directions – back to go forward/forward to go back	<input type="checkbox"/> Is generally available at 1 <sup>st</sup> phase Centre Pass <input type="checkbox"/> Accurate feeds into shooters <input type="checkbox"/> Maintains possession <input type="checkbox"/> Available on circle edge with movement on and off circle edge in relation to the C <input type="checkbox"/> Aware of GA at Centre Pass <input type="checkbox"/> Can gain depth during phase 2 of the CP if does not receive the Centre Pass at Phase 1 <input type="checkbox"/> Spatial awareness – balance in relation to other Athletes when attacking	<input type="checkbox"/> Dictates to opponent to limit her availability through the court <input type="checkbox"/> May take interceptions <input type="checkbox"/> Able to apply defensive pressure by using stage 1 & 2. Possibly some indication of stage 3 <input type="checkbox"/> Ability to go and go again (Re-offer)	
<b>C</b>	<input type="checkbox"/> Change of direction and change of pace <input type="checkbox"/> Lands balanced, turns to goal <input type="checkbox"/> Available and able to deliver an accurate pass <input type="checkbox"/> Sound catching technique <input type="checkbox"/> High release point and a variety of passes used <input type="checkbox"/> Sprint, Change of direction, Change of pace, ability to move in multi-directions – back to go forward/forward to go back	<input type="checkbox"/> Deliver Centre Pass <input type="checkbox"/> Links and connects both attack and defence <input type="checkbox"/> Accurate feeds into shooters <input type="checkbox"/> Maintains possession <input type="checkbox"/> Available on circle edge with movement on and off circle edge in relation to the WA <input type="checkbox"/> Spatial awareness – balance in relation to other Athletes when attacking	<input type="checkbox"/> Shows signs of working effectively with the WD for effective 2 on 1 at Centre Pass <input type="checkbox"/> Able to apply defensive pressure by using stage 1 & 2. Possibly some indication of stage 3 <input type="checkbox"/> Ability to go and go again (Re-offer)	
<b>WD</b>	<input type="checkbox"/> Change of direction and change of pace <input type="checkbox"/> Lands balanced, turns to goal <input type="checkbox"/> Available and able to deliver an accurate pass <input type="checkbox"/> Sound catching technique <input type="checkbox"/> High release point and a variety of passes used <input type="checkbox"/> Sprint, Change of direction, Change of pace, ability to move in multi-directions – back to go forward/forward to go back	<input type="checkbox"/> Effective defending at Centre Pass/Puts pressure on receipt of WA on 1 <sup>st</sup> Phase of Centre Pass <input type="checkbox"/> Dictates WA movement in the attacking third <input type="checkbox"/> Puts pressure on feeds <input type="checkbox"/> Gains possession & Wins ball <input type="checkbox"/> Spatial awareness – balance in relation to other Athletes when attacking <input type="checkbox"/> Able to reset in relation to the GD on attacking third line	<input type="checkbox"/> Transitions from defence to attack providing option for the initial turnover <input type="checkbox"/> Able to apply defensive pressure by using stage 1 & 2. Possibly some indication of stage 3 <input type="checkbox"/> Ability to go and go again (Re-offer)	

<b>GD</b>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Change of direction and change of pace</li> <li><input type="checkbox"/> Lands balanced, turns to goal</li> <li><input type="checkbox"/> Available and able to deliver an accurate pass</li> <li><input type="checkbox"/> Sound catching technique</li> <li><input type="checkbox"/> High release point and a variety of passes used</li> <li><input type="checkbox"/> Able to adjust body angle to see the ball and player</li> <li><input type="checkbox"/> Sprint, Change of direction, Change of pace, ability to move in multi-directions – back to go forward/forward to go back</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Puts pressure on receipt of GA on 1<sup>st</sup> Phase of Centre Pass</li> <li><input type="checkbox"/> Dictates and restricts GA movement</li> <li><input type="checkbox"/> Limits shot volume</li> <li><input type="checkbox"/> Pressure on the shot</li> <li><input type="checkbox"/> Attempts to win rebound</li> <li><input type="checkbox"/> Gains possession &amp; Wins ball</li> <li><input type="checkbox"/> Challenges for rebounds</li> <li><input type="checkbox"/> Spatial awareness – balance in relation to other Athletes when attacking</li> <li><input type="checkbox"/> Able to reset in relation to the WD on attacking third line</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Transitions from defence to attack providing option for the initial turnover</li> <li><input type="checkbox"/> Able to apply defensive pressure by using stage 1 &amp; 2. Possibly some indication of stage 3</li> <li><input type="checkbox"/> Ability to go and go again (Re-offer)</li> </ul>
<b>GK</b>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Change of direction and change of pace</li> <li><input type="checkbox"/> Lands balanced, turns to goal</li> <li><input type="checkbox"/> Available and able to deliver an accurate pass</li> <li><input type="checkbox"/> Sound catching technique</li> <li><input type="checkbox"/> High release point and a variety of passes used</li> <li><input type="checkbox"/> Able to adjust body angle to see the ball and player</li> <li><input type="checkbox"/> Sprint, Change of direction, Change of pace, ability to move in multi-directions – back to go forward/forward to go back</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Dictates and restricts GS movement</li> <li><input type="checkbox"/> Limits shot volume</li> <li><input type="checkbox"/> Pressure on the shot</li> <li><input type="checkbox"/> Attempts to win rebound</li> <li><input type="checkbox"/> Gains possession &amp; Wins ball</li> <li><input type="checkbox"/> Challenges for rebounds</li> <li><input type="checkbox"/> Spatial awareness – balance in relation to other Athletes when attacking</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Transitions from defence to attack providing an option on 1<sup>st</sup> Phase</li> <li><input type="checkbox"/> Delivery of the back line pass with success</li> <li><input type="checkbox"/> Able to apply defensive pressure by using stage 1 &amp; 2. Possibly some indication of stage 3</li> <li><input type="checkbox"/> Ability to go and go again (Re-offer)</li> </ul>





#### **Appendix 4: Derbyshire County Netball Code of Conduct & Guidance for Parents & Carers**

In order to gain the best experience from their involvement in sport, children and young people generally rely on their parents/carers for both emotional and financial support. This influence can be even more critical if their child becomes involved in national squads and competition. It is hoped that the following will prove useful to parents/carers to support their child to participate in and enjoy netball.

- Support your child's involvement and help them to enjoy all that netball has to offer;
- Encourage respect for the rules of netball, promote and support fair play and the acceptance of an official's decision;
- Encourage recognition of good performance in others as well as themselves;
- Do not applaud opponent's errors or their misfortune;
- Uphold high standards of behaviour, appearance and promote the importance of being a good team player;
- Establish a positive partnership with the coach in order to help provide the best possible balance between the demands of netball, education and home;
- Ensure that your child is aware of all the arrangements made for matches, training, tours and trips;
- Be punctual when collecting or delivering your child to training or matches;
- Ensure that your child fully understands the requirements of the Codes of Conducts for Athletes;
- Never exert undue pressure on your child to complete or to gain results. Be realistic about your child's ability;
- Always use appropriate language and ensure your child does the same;
- Under no circumstances condone a rule violation or the use of prohibited substances including alcohol and tobacco;
- Ensure that your child understands that they should take an appropriate level of responsibility for their own safety;
- Show respect to the coach/volunteer working with your child;
- If you have questions or queries, communicate these to the coach/volunteer to enable any concerns to be understood and responded to. A culture of openness is encouraged and it may be possible (and important) to ensure that your child can contribute to any such discussions to enable their views to be considered;
- Any concerns that parents/carers feel unable to address directly with the coach/volunteer should be discussed with the Safeguarding Officer;
- Encourage your child to take responsibility for their own actions;
- You should immediately inform your child's coach or team manager of an injury or illness that affects your child which might impact upon their ability to train or compete;

**Athletes Name:** .....

**Athletes Signature:** .....

**Date:** .....



## **Appendix 5: Derbyshire County Netball Code of Conduct for Athletes**

Derbyshire County Netball's Code of Conduct requires the highest standards of conduct from everyone involved in netball to ensure that their behaviour and actions meet the values and standards expected at all times. Everyone must conduct themselves in an honest, fair, impartial and transparent manner.

The Codes of Conducts are applicable to all aspects of the sport and are driven by England Netball's Values (Respect, Teamwork, Achievement and Fun) and the guiding principles (set out Above).

### **As an England Netball Performance Pathway Athlete in the Derbyshire County Player Development Programme, you are expected to respect:**

- The rules, regulations and requirements of Netball, including, but not limited to, any competitions in which you participate either directly or indirectly
- The rights, dignity and worth of all people involved in netball, regardless of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion.
- The rights, dignity and worth of Children, Young People and Adults at Risk and ensure that you are aware of the Safeguarding best practice guidelines and procedures.
- Confidentiality and the sensitivities of information you hold on other individuals.
- Your own reputation and not take any action or make inappropriate comments about a fellow participant, coach, official, volunteer or member of staff that will bring Netball or those associated with Netball into disrepute, including making comments on social media. You will respect England Netball's guidance and policies on social media.
- The position you hold within Netball and always conduct and dress yourself in an appropriate manner.
- The result of the game and will not attempt to offer or accept either directly or indirectly any consideration in return for influencing/attempting to influence the result or seek to achieve personal gain on a result which you can influence by betting on any match or event where you are participating, either by playing, coaching or officiating, or through direct/indirect involvement.

### **Netball is based on Teamwork, therefore you are expected to:**

- Not abuse or misuse any relationship of trust or position of power or influence held by you in your team, be that your playing team, Club, County, Regional or England Netball
- Be on time, dressed appropriately and ready to give your full attention to the role you are carrying out within Netball
- Recognise that individuals bring different qualities and attributes but "together we will excel".
- Welcome new members, volunteers, and connected participants and cooperate with existing members, connected participants, colleagues, coaches, officials and administrators.

### **Recognise individuals participate in Netball to achieve and have fun, therefore you should:**

- Recognise the achievements of others and applaud their successes.
- Endeavour to ensure that all involved in Netball optimise their potential by promoting the positive aspects of the sport and never condoning the use of inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination or physical violence.



- Not impinge on others enjoyment of Netball or your performance by consuming alcoholic drinks or smoke immediately prior to or while participating in the sport, or while safeguarding children, young people or vulnerable adults
- Ensure that everyone has the opportunity to participate in a fair, honest environment by rejecting cheating, abiding by the Anti-Doping policies and not taking illegal substances immediately prior to or while participating in the sport.
- Display modesty in victory and graciousness in defeat; be sporting – whether you win or lose; always acknowledge the other team and the umpires at the end of the game with a handshake or three cheers.
- Never argue with an official or participant during a game and listen to and cooperate with officials decisions.
- Control your temper; you understand that verbal, emotional and physical abuse of officials, coaches, spectators/participants, or deliberately distracting or provoking a participant, coach or official is not acceptable or permitted behaviour in Netball.
- Enjoy the game and also ensure that others can enjoy it.

I .....(name) will endeavor to abide by this Code of Conduct and promote it to others. I understand that if I fail to follow the code the County Association, the Regional Association or England Netball, may take action against me which may result in sanctions including fines and suspension.

**Signed:** .....

**Date:** .....